

A FAMILY IS LOOKING FOR...

The Nicoli Family

Family Development & Household Manager



Palm City, Florida

A Recruiting Packet Written By a 7-Year-Old (With a Little Help From His Parents)

Dear Future Friend

Hi.

My name is Logan.

I'm almost 7 years old, and my mom said I'm old enough to help write this because we're looking for someone really important.

We're not looking for someone to simply pick me up from school.

We're hoping to find someone who wants to help me grow into a kind, confident, independent young man. Someone who might someday feel like family.

Maybe that's you.



A Little About Me...

- I'm all boy and love being outside.
- If there are bugs to catch, puddles to splash in, lizards or frogs to chase, birds to feed, bikes to ride, or a pool to swim in... I'm probably already there waiting for you to come play with me!
- I am really friendly, but we are still new here in Palm City and I haven't made a lot of new friends yet, so I need someone to take me to fun places and help me with that.
- I ask lots of questions and like to make people laugh.
- Sometimes I make loud noises because I get excited; usually a snuggle helps me feel better.
- I had epilepsy and several brain surgeries when I was little. My seizures are gone now, but I'm still catching up in a few areas. My mom and dad say I'm one of the hardest workers they know. I like working hard when people tell my animals (stuffies) how proud they are of me!
- I like helping... especially when people slow down and teach me.
- I want to learn to cook, fix things with my tools, learn Spanish, help in our garden, catch lizards, build forts, ride my bike, swim, help wash the car, and someday make my own breakfast.
- Mom says learning happens everywhere—not just at school. I think she's right.

I Think We'd Make a Great Team If...

- You smile a lot.
- You don't mind getting a little dirty.
- You think kids should help make dinner instead of just eating it.
- You'd rather go to the park, beach or on an adventure than sit inside watching TV.
- You like organizing because it makes life feel peaceful.
- You enjoy reading the same story or roleplaying my favorite scene from Home Alone.
- You think Mickey Mouse is the coolest.
- You aren't on your phone all day.
- You're patient when I'm having a hard day.
- You are compassionate to my needs but also believe kids can do hard things and never stop pushing me to grow and improve.
- You're looking for more than 'just another job.'

Love,

Logan (and Mom & Dad)

A Note from Mom & Dad

We know this is different. That's intentional.

We're not looking for a babysitter or someone to simply supervise after school. We're searching for a Family Development & Household Manager—someone who wants to help shape the future of an incredible little boy while helping our home run with calm, purpose, and intention.

We believe the right person may already have a wonderful career and may not even be looking for a new opportunity. If that's you, we hope you'll keep reading. Sometimes the best opportunities find us when we least expect them.

What Success Looks Like

- Logan trying new things because someone believes in him.
- Dinner already started because you planned ahead.
- A home that feels calm, organized and peaceful.
- Family laundry folded and put away.
- Logan proudly helping make dinner instead of watching TV.
- New Spanish words learned during everyday conversations.
- Muddy shoes, wet clothes and a big smile after an afternoon outdoors.
- A child becoming more independent and confident every month.
- Helping Logan believe: I am smart. I am brave. I am capable. I can do hard things. I have people around me that are proud of me and believe in me. I learn something new every day.

This Role Is Probably For You If...

- You naturally organize a room before leaving it.
- You enjoy creating order where others see clutter.
- You'd rather cook with a child than for a child.
- You think a walk outside solves more problems than another hour of screen time.
- You notice what needs to be done without being asked.
- You enjoy planning and creating meaningful activities and adventures.
- You leave people and places a little better than you found them.



Position Overview

At a Glance

Pay Rate	\$32–\$38/hour, depending on experience and fit
Schedule	Guaranteed Monday–Thursday, approximately 12:00–7:00 PM
Perks	Use of a family vehicle and expense card while working; performance-based bonuses and raises
Growth	Professional development, including potential RBT certification (if interested); potential path to a full-time role with benefits; possible opportunities to travel with our family
Culture	Kind, respectful, outgoing, entrepreneurial family that invests in people. You'll never be 'just an employee'—we'll trust your judgment, value your ideas and experiences, and encourage your growth just as much as Logan's.

Primary Responsibilities

- School pickup and transportation (valid US driver's license and clean driving record required).
- Plan engaging developmental activities and outdoor adventures.
- Help Logan learn Spanish, read, cook, build life skills and confidence.
- Prepare family dinners with Logan's help whenever possible.
- Household organization and housekeeping.
- Family laundry and bed linens.
- Household errands (returns, prescriptions, car washes, oil changes, appointments, contractor coordination, pool testing, etc.).
- Occasional overnight care while parents travel (required 4–6 times a year).

Who We're Looking For

- Former teacher, special education teacher, ABA therapist, speech/OT professional or similar background preferred.

- Young at heart with the energy to keep up with an active seven-year-old.
- Reliable, dependable and flexible.
- Naturally organized, proactive and a self-starter.
- Warm, dependable, emotionally steady and looking for a long-term relationship.

“It takes a village to raise a child. It takes a child with autism to raise the consciousness of the village.”

— Coach Elaine Hall

Somewhere, we believe there's someone reading this who has been looking for a family like ours just as much as we've been looking for someone like you. We hope this letter finds you.

Ready to Say Hello?

To apply, please email
cnicoli@myteltek.com

We'd love to hear your story.